



Delaware State University

Dover, Delaware 19901

Board of Trustees Meeting Minutes
March 20, 2014

**DELAWARE STATE UNIVERSITY
DOVER, DELAWARE**

**Minutes of the meeting of the Board of Trustees of
Delaware State University, Thursday, March 20, 2014**

The Board of Trustees of Delaware State University held its regular quarterly meeting on Thursday, March 20, 2014 in the Drs. James C. Hardcastle & Cora Norwood Selby Board Room of the Administration Building on the campus. Dr. Claibourne Smith, chairman of the Board of Trustees, called the meeting to order at 1:41 p.m.

MEMBERS PRESENT

OTHERS ATTENDEES

Dr. Claibourne D. Smith, chairman	Dr. Harry L. Williams, president Delaware State University
Mr. David G. Turner, vice chairman	Dr. Alton Thompson, provost and vice president for Academic
The Honorable Michael N. Castle – via telephone	Mr. Kemal Atkins, vice president for Student Affairs
Mr. José F. Echeverri	Ms. Carolyn Curry, vice president for Institutional Advancement/chief of staff
Mr. Barry M. Granger	Dr. Teresa Hardee, vice president for Finance
Charles S. McDowell, Esq	Dr. Nouredine Melikechi, vice president for Research, dean
Mr. Wesley E. Perkins	Mr. Amir Mohammadi, executive vice president for finance and University treasurer
Mr. Bennie Smith	Thomas Preston, Esq., general counsel
Mr. Jim Stewart	Dr. Bradley Skelcher, associate provost
Mr. Mark A. Turner	Ms. Candace Young, athletic director
Dr. Devona E. Williams	Dr. Jan Blade, president, Faculty Senate
	Mr. Carlos Holmes, director of News Services

Chairman Claibourne Smith asked if there were corrections to the January 23, 2014 Board minutes.

Chairman Smith asked for and received a motion that was seconded to approve the minutes of the January 23, 2014 quarterly meeting of the Board of Trustees.

The motion passed unanimously.

Executive Session

Chairman Smith inquired if there was any business that necessitated meeting in an Executive Session. An Executive Session was not required.

Chairman Smith asked for Committee Reports beginning with the Executive Committee.

EXECUTIVE COMMITTEE (Dr. Claibourne Smith, chair)

Chairman Smith indicated that at the January 23 Board meeting, Vice Chairman Turner discussed the two meetings that were held prior to that Board meeting. Chairman Smith stated he wanted to reiterate few of discussion topics. He noted that the December 13 Executive Committee meeting dealt primarily with the Early College High School (ECHS). He stated that it is important to recognize that this is a very important initiative with high visibility, a major priority that carries significant risk to the institution, if not successful. Therefore, he requested that each meeting of the Executive Committee include an update on the status of the ECHS. Chairman Smith stated that it appears the progress made on the implementation is on track.

At the January 9 Executive Committee meeting, the time was spent on reviewing and updating the output from the December Board Retreat. A significant amount of time was also spent discussing the KPIs that were later approved by the Board at the January 23 meeting.

Mr. Thomas Preston, general counsel, provided a comprehensive overview of the activities of the Office of General Counsel. A summary of those activities was sent to the members of the Board. Chairman Smith stated that it was evident from the report that the Office of General Counsel has done an outstanding job for DSU. He proposed that the General Counsel provide, at minimum, two briefings on legal issues and activities to the Board annually and that the first briefing occur at the June Board meeting.

Chairman Smith stated that if there were no further discussion or questions regarding the Executive Committee, he would move on to the standing Committee reports beginning with Student Affairs.

STUDENT AFFAIRS COMMITTEE (Mr. Wesley Perkins, chair)

Chairman Smith called on Mr. Wesley Perkins to give the report of the Student Affairs Committee.

Mr. Perkins noted that he was giving his first report as the Student Affairs Committee chair after having served as the Buildings and Grounds Committee chair. He reported on one of the goals of Student Affairs, Goal 2, which measures Student Success. The two focus objectives of that goal:

1. Use of enrollment management best practices to increase overall enrollment success, and

2. Expand and enhance quality programs, services, and activities to enrich the student experience

He discussed a few of the actions in support of the two goals as follows:

Enrollment Management

Actions:

- Increased accepted new freshmen rate for Fall 2014 by 13% over the last year
- Held three *Hornet Days* recruitment activities with an average participation of approximately 100 students per event
- Began spring *Transfer Wednesdays* program through which prospective transfer students may have applications reviewed for on-site admission

Quality Programs, Services, and Activities to Enrich Student Experience

Actions:

- Provided 400 individual therapeutic counseling sessions
- Completed 129 veteran student enrollment certifications
- Conducted 80 group counseling sessions
 - Mr. Perkins commented that there is a demand for more mental health sessions. A determination has to be made regarding the level of service and the amount of support required. Student Affairs wants to ensure that students are acquiring skills to manage stress and to continue with their academics by applying some of the life skill techniques that can be learned from various mental health programs.
- Began planning for Men of Strength (MOST) Club, a sexual assault prevention initiative
 - Mr. Perkins stated that this program is a proactive step to remain ahead in this area rather than in a “catch up” mode. In a related activity, Student Affairs is also considering support and prevention activities for women. The University received an \$180,000 Violence Against Women grant. This effort will continue to give women an avenue to have questions answered and a channel to be supported.
- Conducted 27 residential education programs on topics of leadership, healthy relationships, academic success skills and personal safety
- Launched National Society of Leadership and Success Program with 432 participants in weekly leadership workshop series
- Collaborated with the Delaware Center for Health Promotion to conduct the Kickoff to Wellness event that featured The Three Doctors on January 30, 2014

Mr. Perkins indicated that the three programs described above were all well received by the participants.

Chairman Smith stated that the report format being used listing goals, objectives and actions is a good format and a great start. He questioned how the reported actions were being measured, the impact of the actions, whether student feedback was being collected and if so, was it being shared? He wants to ensure that actions are not just listed, but that they are revisited to determine their impact.

A brief discussion ensued regarding linkage to all actions to the strategic plan, and current measurements. Mr. Perkins noted that the goals and objectives were linked to the strategic plan. Mr. Barry Granger stated that many of the student activities enhance the learning and living environment and thereby contribute to both graduation and retention. Mr. Kemal Atkins, vice president for Student Affairs, also stated that the student success goal is linked directly with graduation and retention. He further stated that student surveys are conducted to measure if the learning outcomes have been achieved.

There were no action items for Board approval.

Chairman Smith asked for and received a motion that was seconded to accept the report from the Student Affairs Committee.

The motion passed unanimously.

EDUCATIONAL POLICY COMMITTEE (Dr. Devona Williams, chair)

Dr. Devona Williams stated that the Educational Policy Committee will report on two colleges, the College of Mathematics, Natural Sciences and Technology and the School of Graduate Studies and Research. She asked Dr. Alton Thompson, provost and vice president for Academic Affairs, to provide highlights from the reports of the two areas.

Dr. Thompson stated that the report from the College of Mathematics, Natural Sciences and Technology is aligned with each of the six goals of the University Strategic Plan. He highlighted accomplishments listed under Goal 1 – Intellectual Climate and Culture and Goal 3 – Research and Scholarship.

Goal #1 Intellectual Climate and Culture

- Eight students competed in the Cyber Aces online qualifiers. Two had been invited to compete in the finals. (Computer & Information Systems)
 - Dr. Thompson stated that DSU is moving aggressively toward a Cyber Security program and this accomplishment is directly related to KPI #1 and Goal #1 as well as Goal #2 regarding student success. This is a very important competition for DSU.

Goal #3 Research and Scholarship

- IDEa Networks of Biomedical Research Excellence (INBRE) grant (\$17 million over five years) was renewed for funding this year. DSU receives \$1.1 million per year. Dr. Eric Kmiec, chair of the Department of Chemistry, is principal investigator.
 - Dr. Thompson noted that this is collaboration with UD and Wesley and that it contributes to DSU's research and scholarship portfolio.

- A new NIH-INBRE core facility has been established as a joint venture between DSU and Christiana Care – the first of its kind for an HBCU and in particular DSU. (Chemistry)

Dr. Sandra F. DeLauder assumed the role of the dean of The School of Graduate Studies and Research on July 1, 2013. The graduate program is being positioned as a revenue stream, particularly at the Wilmington location where online courses will be offered. The adult learner and the online learner are targeted populations for this program.

Dr. D. Williams proceeded to those items on the agenda requiring Board action. The first item was Promotion and Tenure which she indicated that the information was available in the Board portal. The second item was contract renewals. She added that there was a third item regarding the motions passed by the Faculty Senate that did not require Board action.

Dr. Thompson provided background information regarding the Promotion and Tenure process in particular the procedures taken when a faculty member is denied promotion and/or tenure or if a split decision was involved.

Dr. D. Williams stated the first motion: To approve the 2013-2014 Promotion and Tenure recommendations, as submitted by the Office of the Provost and Vice President for Academic Affairs.

Chairman Smith asked for and received a motion that was seconded to approve the 2013-2014 Promotion and Tenure recommendations, as submitted by the Office of the Provost and Vice President for Academic Affairs.

The motion passed unanimously.

Dr. Williams indicated that the last item that needed the Board's approval was the contract renewals and stated the motion: To approve the 2014-2015 academic year contract renewal recommendations for faculty and AAUP unit members as submitted by the Office of the Provost and Vice President for Academic Affairs.

Dr. Thompson provided the statistics related to the number of faculty and staff members being recommended for contract renewal. The question was posed by Mr. Mark Turner whether DSU did a comparison of the numbers and the breakdown by category, i.e. associate professor, professor to other universities. Dr. Thompson indicated that it would be researched. Dr. D. Williams suggested that DSU also consider comparing its breakdown with its aspirational peers.

Chairman Smith asked for and received a motion that was seconded to approve the 2014-2015 academic year contract renewal recommendations for faculty and AAUP unit members as submitted by the Office of the Provost and Vice President for Academic Affairs.

The motion passed unanimously.

Dr. D. Williams concluded her report for the Educational Policy Committee.

Chairman Smith asked for and received a motion that was seconded to accept the report from the Educational Policy Committee.

The motion passed unanimously.

DEVELOPMENT AND INVESTMENT COMMITTEE (Mr. James Stewart, chair)

Mr. Jim Stewart summarized the activities of the Development and Investment Committee as follows:

- **Investment**
 - Total endowment portfolio value is \$24.5 million as of 2/28
 - Performance as of 12/31 slightly below indices
 - Investment portfolio in compliance with DSU Investment Policy
- **Development**
 - Fiscal YTD raised \$2.2 million vs. goal of \$4.7 million
 - Trustee Scholarship raised over \$105,000
 - Five internships, as part of the fund raising activities, programs are with Barclays, Sallie Mae, JP Morgan Chase, Wawa, and Delmarva Power.
 - Created “Pride in Research”, a March 4 showcase of DSU federally funded projects in Washington for Delaware congressional delegation and their staffers.
 - A number of recent activities underway, including over 16 meetings with corporations and foundations to increase donations

There were no actions for Board approval.

Chairman Smith asked for and received a motion that was seconded to accept the report of the Development and Investment Committee.

The motion passed unanimously.

FACILITIES AND FACILITIES COMMITTEE (Mr. David Turner, chair)

Mr. David Turner reported that the combined Finance and Facilities Committee is fully operational in its new form. The Committee met on March 6 in a special meeting to discuss the budget and how it related to the financial aspect of the strategic plan. Mr. Turner discussed some of the items discussed in the meeting as follows:

- Mr. Alankato Cobb, assistant vice president of Facilities, provided an update on the progression of the Optics Center. The extreme weather conditions were taken into consideration when devising the construction schedule, and the snow days

used were in alignment with the projections. Therefore the project remains on schedule and within budget.

- Preparations for the renovations to the Living and Learning Commons for the Early College High School (ECHS) have begun. The design, pre-bid, bid reception and de-scope have all been completed. August is the project completion date.
- In the financial update, Dr. Teresa Hardee, vice president for Finance, stated that cash balances were slightly elevated for the month of February (\$25,038,904) due to the disbursement of federal funds, direct loans, etc. The expectation is to return to the normal range around \$15 million in March.
- It was reported that 95 students have been accepted to the Early College High School (ECHS). The enrollment goal is 132 students with the budget based on 125. Mr. Turner asked the Provost at the Board meeting for an update on the current enrollment. The Provost indicated that 104 had been accepted.
- Dr. Hardee presented the enrollment options and projected strategic growth scenarios for FY 2014-15 that were derived from the Senior Administrative Council. The goal is to have an approved budget before the students leave campus for the summer.
- Mrs. Carolyn Curry, vice president for Institutional Advancement and Chief of Staff, presented information on total enrollment trends and their association with the merit scholarship status and awards.
- Drs. Teresa Hardee and Alton Thompson provided updates on the Program Prioritization Initiative (PPI). The academic and administrative processes, timeline and criteria were discussed. Each task force has been working diligently to ensure the success of the initiative. A full report on the outcomes will be given at the September meeting.

Mr. Turner stated that two action items are recommended by the Finance and Facilities Committee for the Board's approval. He noted that detailed information was included in the Board portal. As part of the University strategic plan, one segment of the FY 2014-15 enrollment is based on the strategic growth of graduate and online programs—especially at the Wilmington campus. He noted that the presentation during lunch regarding DSU Online by Dr. Michael A. Boone, associate vice president for Distance Education, depicts the vision of how DSU is going to move forward.

Mr. Turner said the University is seeking Board approval for graduate tuition rates both the professional graduate (hybrid) programs at Wilmington and the online degree programs. The detailed narrative and pro forma are included in the Board portal. This includes 60 new professional students and 150 new online students.

A brief discussion followed regarding how the numbers were derived and then the motion was made to approve the tuition rates.

The Finance and Facilities Committee recommends approval by the full Board (effective fall 2014) of the following:

- **Master of Business Administration tuition rate be \$500 per credit hour for traditional (hybrid) program and the online tuition be \$535 per credit hour.**
- **Master of Social Work tuition rate be \$425 per credit hour for traditional (hybrid) program and the online tuition be \$460 per credit hour.**
- **Master of Sport Administration tuition rate be \$425 per credit hour for traditional (hybrid) program and the online tuition be \$460 per credit hour.**
- **Master of Public Administration tuition rate be \$450 per credit hour for traditional (hybrid) program and the online tuition be \$485 per credit hour.**

Chairman Smith asked for and received a motion that was seconded to approve the recommendation of the Finance and Facilities Committee for graduate tuition rates, effective fall 2014, for the four masters programs as presented.

The motion passed unanimously.

The second action item is the approval of the University Master Plan. Mr. Turner said the University has been involved in the Master Plan process since 2011. The firm of Holzman, Moss, Bottino was contracted to complete the project. He noted that the recommendation is not related to funding the Master Plan, but rather approving the actual plan. The members of the Board have had the opportunity to review the plan since the January meeting. Mr. Turner read the motion.

The Facilities and Facilities Committee recommend approval by the full Board of the University Master Plan.

Chairman Smith asked for and received a motion that was seconded to approve the recommendation of the Finance and Facilities Committee to approve the University Master Plan.

The motion passed unanimously.

Chairman Smith asked for and received a motion that was seconded to accept the report from the Finance and Facilities Committee.

The motion passed unanimously.

AUDIT COMMITTEE (Mr. José Echeverri, chair)

Mr. José Echeverri reported that the Audit Committee meeting was held on March 4, 2014 and dealt primarily with internal reviews, policies and procedures. The following highlights were discussed and addressed:

- The need to make processes more efficient/automated. There are still many processes that require many manual interventions.
- There needs to be a concerted effort to enhance and update policies and procedures in many of the support areas. While the University did complete a significant numbers of policies two years ago, those policies need to be updated and reviewed to ensure alignment with the University strategic goals and plans. The Committee is focusing on reaching all levels in the organization, particularly the support levels, to ensure that each person in the organization is working from a set of standard operating procedures.
- The last major recommendation is to develop a campus-wide training program to ensure all stakeholders understand all policies and regulations.
- The Internal Audit and Advisory Services, managed by Mr. Zafar Chaudhry, associate vice president, reviewed the bank reconciliations process, the policies over fixed assets and inventory management, petty cash, event ticket sales office and travel card.
- Indicators for the heat map have been drafted and will be reviewed to identify risks.

There were no actions for Board approval.

Chairman Smith asked for and received a motion that was seconded to accept the report of the Audit Committee.

The motion passed unanimously.

THE PRESIDENT'S REPORT (Dr. Harry Williams, president)

President Williams acknowledged the Chairman and thanked the special team in the Office of the President and Institutional Advancement which worked with BoardVantage to create electronic Board books.

He stated that he was excited to have some of the DSU students at this Board meeting who the Board would meet shortly. President Williams said that the day's presentation would be about how the goals are connected to DSU's initiatives and commitments. His presentation focused on four of the University Strategic plan goals:

- Goal #2 Student Success (2.1 retention; 2.2 enrollment and 2.3 enrich student experience)
- Goal #3 Research and Scholarship (3.2 support of research endeavors)
- Goal #4 Outreach and Engagement (4.1 service to others and service to the state)
- Goal #6 Institutional an Operational Effectiveness (6.1 enhance revenues)

The President shared several examples of how the goals connected to the University's initiatives. The following is a summary of a selected number of examples.

- Spring Break Alternative, Norfolk, Va, March 8-15, 2014 – During the spring break DSU students participated in community service projects in the Norfolk,

Chesapeake and Virginia Beach, Virginia area. The students also were able to support the Men's and Women's basketball team during the 2014 MEAC Basketball Tournament. The uniqueness of this experience is that the students not only provided community service, but incurred the cost of \$250 to participate in the program. Two of the students, Shanda Brown and Ariel Brooks Porter, shared their perspectives of the Spring Break Alternative with the Board. Ms. Brown stated that it was a great experience for her. She liked the idea that she had an opportunity to reach out and help others. She enjoyed meeting new people and liked all of the community service projects. Ms. Porter stated that as sophomore it was only her second spring break, but that it was her best. She said it was a humbling experience for her to see some many of her DSU peers wanting to give back. She said the trip also provided an opportunity to support the basketball teams. On campus, she had not witnessed a lot of team spirit, but at the MEAC conference there was lots of team spirit. Mr. Kemal Atkins, vice president for Student Affairs and his team conceived the idea and that DSU Chaplin Pamela Adams and Dr. Stacy Downing were the team leaders on the trip. Chaplin Adams gave a summary of the community organizations served and the experience of supporting the DSU basketball teams. Overall, from her perspective, the experience was value-added.

- President Williams pointed to another example of student success by enriching the student experience. He stated that Ms. Jamila Mustafa, a sophomore and Mass Communication major, was selected by the Bill and Linda Gates Foundation to represent DSU at the Black Enterprise Women of Power Summit. Ms. Mustafa relayed the experience of having the opportunity to interact with successful and accomplished African American women such as Cicely Tyson. She said she met the President of Black Enterprise, Mr. Earl Graves, Jr., who also attended a HBCU. While at the conference she received three job offers and an internship. She was grateful to have had the opportunity to attend the summit. President Williams commended Ms. Mustafa on an outstanding job representing DSU.
- Other examples of student success related to retention and enrollment. The Parent University held on March 1 was a big success. The purpose of this event is to keep parents engaged. When parents are engaged it also helps the students remain engaged—which in turn contributes to retention. Institutional Advancement planned and executed this event. On April 12 an Open House and Alumni Outreach is planned. This event is at capacity. The alumni have been asked to bring a student to this event. Dr. Lisa Dunning, the new assistant vice president for Alumni Affairs, developed this idea. This serves a two-fold purpose: it keeps the alumni connected to the University and could potentially increase enrollment.
- Through the efforts of a DSU alum, the Commencement speaker will be Charles J. Ogletree, Jr. Mr. Frank Marshall, class of 1962, was instrumental in obtaining him. Mr. Marshall's daughter attended Harvard Law School where Mr. Ogletree is a distinguished professor. Mr. Ogletree is a highly published author and a mentor to President Obama. Both Mr. and Mrs. Marshall are alums and strong supporters of the University. The President recognized them at the Board

meeting. This renowned speaker supports the University's effort to influence all of DSU students to graduate and to achieve.

- *Pride in Research* was an event held at the Capitol Building in Washington, DC on March 6 produced by Institutional Advancement. With the support of the VP for Research Nouredine Melikechi and Provost Alton Thompson, the DSU faculty was given the opportunity to showcase the scientific work that is being conducted at DSU. The Delaware congressional delegation assisted DSU in obtaining space in the Capitol Building and was also present at the event. President Williams thanked Mr. Barry Granger for his presence and support of the initiative, which supported DSU research endeavors as well as built the University's brand.
- March 29 is the DSU Day of Service produced by Institutional Advancement. Of the six community agencies where DSU students will volunteer, four have already been filled. DSU has a culture of serving others. This year the volunteers are at a record number. DSU will be participating at agencies in Wilmington, Dover, Greenville and Georgetown. This is part of outreach and engagement while serving others and enriching the student experience.
- Examples of outreach, engagement and service to the state are the Kent County Science Fair held at DSU, in which 120 students from five middle schools exhibited 90 projects on Feb 27, and the 2nd annual Weigh Management Strategies Conference that will be held on March 21 on campus in the Martin Luther King, Jr. Student Center. The latter event is open to the public.
- Scholarship Sunday was held on March 9, produced by DSU Development with the help of the community. Churches in the state dedicated a portion of their collection to DSU. Letters were sent to 100 churches and 43 churches participated. The goal is \$10,000 and to date \$ \$7,875 has been collected from 14 churches. It is anticipated that the goal will be reached.
- The Battle of the Colleges provides an opportunity for individual colleges to connect to the University and generate revenue. The Deans and the colleges compete through giving. The goal was to raise \$15,000.

PUBLIC COMMENT

Chairman Smith recognized two persons who had signed up for public comment.

Dr. Bernard Chase, president of the DSU Alumni Association (DSUAA), opened with the analogy of having to drive an old car to Dover while his car was undergoing repair. This was something he has not had to do since his college days and he perceived that the message in the story to be that one has to make adjustments. We all make adjustments and find ways to get things done. He indicated that his purpose for being

before the Board was to share information on his administration as he exits office. His last official duty would be at Commencement.

He stated that the DSUAA applauded the accomplishments of President Williams. Under his leadership DSU is #9 HBCU and the Land Grant College of the Year. Through the work of Dr. Melikechi, DSU has been on Mars. There have been a record number of applicants for admission to the University. He stated that because of the time he was unable to articulate all of the things accomplished under President Williams' leadership. He said he and other alumni have had open access to the President. He noted that he has all of the President's telephone numbers as well as email address. He said the President also has his information and each is able to reach out to the other at any time of day or evening.

Dr. Chase went on to enumerate the concerns of the alumni as follows:

- The DSUAA would like to have office space at the University; this would facilitate closer communication with the administration and the Alumni Association. It would also enhance the ability to train students for leadership and promote an increased opportunity for mentorship. He has already begun discussing this with Dr. Dunning, the new assistant vice president for Alumni Affairs;
- The DSUAA would like inclusion in all major search committees. The precedent has already been established; the DSUAA was on the search committee for the previous and current president and other athletic search committees for head coaches;
- Finally, the DSUAA would like to have a designated seat on the Board of Trustees as well as a seat for the Student Government Association. Many visionary institutions such as Howard University and Claflin University already have this in place. This would be the highest form of shared governance that the Board of Trustees could demonstrate to the DSUAA.
- Lastly, a major contribution that the Alumni Association is involved in is giving back to the University. If all the concerns mentioned could be implemented, it would send a message to the DSUAA that they are welcome because shared governance means so much to the organization. It would send a message that alumni are not just a separate entity, but an integral part of the governance of this great institution.

Ms. Dorothy Washington, a parent of a DSU student, requested to make a public comment. In summary, Ms. Washington was proposing a model of supporting DSU students by including all the constituents that may affect a student's educational, social financial and emotional growth. She stated that she envisioned a triangle in which the administration is at the top along with alumni, and on both sides the faculty and parents. As a registered nurse and t-shirt designer, Ms. Washington saw a t-shirt with the slogan "The We of DSU, greater than the Me of DSU." She said she believes that students

encounter difficulties in college and would benefit from an organization similar to a parent teacher organization in middle and high school.

Ms. Washington expressed compassion and the need to have a more inclusionary environment for students. She continued to stress the point that the We of DSU is greater than the Me of DSU.

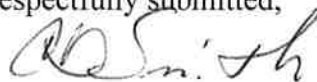
MISCELLANEOUS

Chairman Smith reminded the Board members of the upcoming AGB Conference on Trusteeship and Commencement on May 11. He noted that Board members should arrive at the Wellness Center by 8:30 a.m. He stated that the next Board meeting is June 12, 2014.

Chairman Smith asked for and received a motion that was seconded to adjourn.

The meeting was adjourned at 3:10 p.m.

Respectfully submitted,



Claibourne D. Smith, Chairman



Eleanor Wilson, Board Secretary

**DELAWARE STATE UNIVERSITY
DOVER, DELAWARE
ADDENDUM OF MOTIONS AND ACTIONS TAKEN BY
BOARD OF TRUSTEES ON THE MEETING OF MARCH 20, 2014**

1. Approved the minutes of the January 23, 2014 quarterly meeting of the Board of Trustees.
2. Accepted the report from the Student Affairs Committee.
3. Approved the 2013-2014 Promotion and Tenure recommendations, as submitted by the Office of the Provost and Vice President for Academic Affairs.
4. Approved the 2014-2015 academic year contract renewal recommendations for faculty and AAUP unit members as submitted by the Office of the Provost and Vice President for Academic Affairs.
5. Accepted the report from the Educational Policy Committee.
6. Accepted the report of the Development and Investment Committee.
7. Approved the recommendation of the Finance and Facilities Committee for graduate tuition rates, effective fall 2014, for Master of Business Administration, Master of Social Work, Master of Sport Administration and Master of Public Administration for both the traditional (hybrid) and online programs.
8. Approved the University Master Plan as recommended by the Finance and Facilities Committee.
9. Accepted the report from the Finance and Facilities Committee.
10. Accepted the report from the Audit Committee.
11. Approved adjournment.