TO: AAUP Faculty and Staff
FROM: Saundra F. DeLauder, Ph.D., Provost and Chief Academic Officer
RE: Final Revision - Promotion and Tenure Calendar-Spring 2021
DATE: December 17, 2020

This memorandum serves as notification of revised promotion and tenure dates as agreed upon by an MOU with the DSU Chapter AAUP and Delaware State University Board of Trustees. There were omissions in the initial revised timeline for 2021 and thus the need for a second notice.

The terms of the agreement are as follows:

1. All unit members for whom the 2020-2021 academic year would have been the final year for consideration for either promotion or tenure (including those placed on a terminal contract for 2020-2021) will be granted an additional year of eligibility. These individuals received a formal notice of this extension.

2. The AAUP and the University met in November to develop a calendar for submission of P&T materials and their evaluation during the Spring 2021 Semester. The revised calendar shall require that the notice of intent to apply for promotion and/or tenure is received by all Department Chairpersons, Director of Counseling or Head Librarian no later than Tuesday, January 12, 2021. Applications for sabbatical are also due on January 12, 2021. Deliberations by the University P&T Committee will be concluded no later than Tuesday, April 6, 2021; and that the final recommendations of the President will be submitted to the Board of Trustees for action at its June 2021 meeting.

3. All promotions and pay increases will take effect per the CBA as if the Board had rendered its final decision in March, not June.

4. Sabbatical applications may include the intent to begin the sabbatical in the Fall 2021 semester.

Applications will be submitted via Blackboard. Please consult with your Department Chair or unit head if there are any questions regarding your submission.

Attached you will find the revised timeline and academic calendar for Spring 2021.

c: AAUP
Faculty Senate
Dean’s Council