RISK MANAGEMENT POLICY

Delaware State University requires that all student organizations recognized by the Office of Student Leadership & Activities comply with the following Risk Management Policy. The Risk Management Policy applies to all student organizations entities and all levels of membership.

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on campus premises, or during a student organization event in any situation sponsored or endorsed by the student organization, or at any event an observer would associate with the student organization, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, Delaware State University Student Handbook, Delaware State University Judicial Handbook, and must comply with either the BYOB or third party vendor guidelines.

2. Alcoholic beverages may not be purchased through or with student organization funds nor the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the student organization. The purchase or use of a bulk quantity or common sources(s) of alcoholic beverages, for example, kegs or cases, is prohibited.

3. OPEN PARTIES, meaning those with unrestricted access by non-members of the student organization, without specific invitation, where alcohol is present, are prohibited.

4. No members, collectively or individually, shall purchase, or sell alcoholic beverages to any minor (i.e., those under legal “drinking age”), members of the organization, or guest at any student organization event.

5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on University premises or during a student organization event or at any event that an observer would associate with a Delaware State University student organization event is strictly prohibited.

6. No student organization may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for the purposes of fundraising. A student organization may rent or use a room or area in a tavern as defined above for an event held within the provisions of this policy, including the use of a third party vendor and guest list.

7. No student organization may co-sponsor or co-finance or attend or participate in a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All recruitment or rush activities associated with any student organization will be non-alcoholic. No recruitment or rush activities associated with any student organization may be held at or in conjunction with an alcohol distributor or tavern as defined in this policy.

9. No member or associate/new member/novice, shall permit, tolerate, encourage, or participate in “drinking games.”

10. No alcohol shall be present at any associate/new member/novice program, activity or ritual of the student organization. This includes, but is not limited to activities associated with “bid night,” “big brother/big sister night” and initiation.

HAZING

Hazing is defined as any conduct which subjects another person (whether physically, mentally, emotionally, or psychologically) to anything that may endanger, abuse, degrade or intimidate the person as a condition of membership in an organization, regardless of the person’s consent to the activity. Hazing is not permitted by any national fraternity or sorority, is illegal in most states, and is against the student code of conduct on most campuses.

Organizations found to be in violation of this may lose their status as a recognized student organization of the University.

Individual members of student organizations who are found to be in violation of this policy and/or in violation of the Student Judicial code and may be disciplined in accordance with the University’s disciplinary procedures.

Students/members are encouraged to report hazing incidents and may contact Delaware State University Public Safety at (302) 857-6290 or 7911; Office of Student Leadership and Activities at (302) 857-6390 or osla@desu.edu; Vice President for Student Affairs at (302) 857-6300; Judicial Affairs at (302) 857-6470.

For more information on Delaware State University that follows the State of Delaware anti-Hazing Policy, including examples of the behaviors that could be construed as hazing, please consult the Delaware Code, Chapter 93 Anti Hazing Law at http://delcode.delaware.gov/title14/c093/index.shtml and Delaware State University Student Handbook.

SEXUAL ABUSE AND HARASSMENT

Delaware State University’s codes of conduct do not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This includes any actions which are demeaning to women or men, such as verbal harassment. The student organization will not tolerate sexual assault in any form. All incidents of sexual harassment must be reported immediately to Public Safety, Department of Judicial Affairs, Office of Student Leadership and Activities, or the Vice President of Student Affairs. Victims of sexual harassment should seek immediate assistance by dialing (302) 857-7911 or finding safety and assistance through a trustworthy source.

EDUCATION

Each student organization shall annually instruct its members on the Risk Management Policy. Additionally, all student and alumni members shall annually be sent a copy of the Risk Management Policy. A copy of the Risk Management Policy shall be available on the Office of Student Leadership and Activities’ Student Organization website.
BEHAVIOR

Inappropriate behavior will not be tolerated during any DSU hosted events. This includes but is not limited to:

1. Removal or the absence of shirts or any other article of clothing during parties, stroll competitions, and other similar events.
2. Sexually explicit gestures, dances, steps, or strolls.