DELAWARE STATE UNIVERSITY
DOVER, DELAWARE

Minutes of the meeting of the Board of Trustees of
Delaware State University, Thursday, January 15, 2009

The regular meeting of the Board of Trustees of Delaware State University was held on Thursday, January 15, 2009, in the Drs. James C. Hardcastle & Cora Norwood Selby Board Room of the Administration Building on the campus. Dr. John Land, Chairman of the Board of Trustees, called the meeting to order at 1:35 p.m.

MEMBERS PRESENT

Dr. John Land, Chairman
Dr. A. Richard Barros
Mr. Marvin Lawrence
Mr. Charles McDowell
Mr. David Turner
Mr. Wesley Perkins
Mr. Bennie Smith
Mrs. Willa Jordan
Dr. Calvin Wilson
Mr. José Echeverri
Mr. James Stewart
Dr. Matthew Mackie
Dr. Claibourne D. Smith, Acting President Delaware State University

OTHERS PRESENT

Dr. Harry Williams, Provost and Vice President for Academic Affairs
Mrs. Carolyn Curry, Vice President for Development and University Relations
Dr. Russell Merrill, Vice President for Technology and Chief Information Officer
Mr. Amir Mohammadi, Vice President for Business and Administration
Dr. Paul Bryant, Vice President for Student Affairs
Dr. Charlie Wilson, Faculty Senate Chair
Ms. DeChanta Knox, Special Assistant to the President for Athletics
Mrs. Terry Coleman, Executive Assistant to the President
SGA Representative – Ms. Danyel Jones

Chairman Land welcomed all to the January 15, 2009 Board of Trustees meeting.

Chairman Land asked for and received a motion that was seconded to approve the minutes of the September 11, 2008 meeting of the Board of Trustees.

The motion passed unanimously.

After the motion was passed, Chairman Land called for Committee Reports.
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STUDENT AFFAIRS COMMITTEE (Dr. Calvin Wilson, Interim Chair)

Dr. Wilson reported that the Committee met with the Vice President for Student Affairs, Dr. Paul Bryant and Chief Overton on January 13, 2009.

A brief discussion ensued regarding the report included in the meeting materials from the Office of Judicial Affairs as it related to campus violations and how DSU compares to other HBCUs. Dr. Wilson stated that Chief Overton presented, during the Committee Meeting, the Clery report submitted to the Department of Education which is a compilation of campus violations. Dr. Wilson commented that Chief Overton has in place a format to compare DSU with other HBCUs in terms of campus violations.

Chairman Land asked for and received a motion that was seconded to accept the report from the Student Affairs Committee.

The motion passed unanimously.

EDUCATIONAL POLICY COMMITTEE (Dr. A. Richard Barros, chair)

Dr. Barros stated that the Committee had one action item for Board approval. A brief discussion took place on the action item after the motion was read, as follows.

MOTION: to formally approve the creation of a Department of Public & Allied Health Sciences in the College of Health and Public Policy.

Dr. Warren Rhodes was present to answer questions at the request of Dean Lisa Barkley who was absent due to illness. A four-page document was distributed delineating the request for the Department name change. President Smith led the discussion regarding the distributed material. He stated that he made a request to the State Budget Office regarding the need for this Department name change to house the Master of Public Health Degree Program.

Dr. Williams fielded questions from the Board about funding costs and any additional requests that could be made with respect to the possibility of hiring a new Associate Dean. He indicated that there would be additional funds needed in support of this program. He stated that faculty from Johns Hopkins and grants need to be identified to support the program. Per Dr. Rhodes, the effective start date of the Master of Public Health Program is fall 2010.

It was properly moved and seconded to adopt and approve the creation of a Department of Public & Allied Health Sciences in the College of Health and Public Policy, as presented.
The motion passed unanimously.

Chairman Land asked for and received a motion that was seconded to accept the report from the Educational Policy Committee.

The motion passed unanimously.

THE COMMITTEE ON FINANCE (Mr. Marvin Lawrence, chair)

Mr. Lawrence reported that there were no action items for Board approval. He commented that the Committee has been busy working to manage budget expenditures and keeping close track of them. At the end of December 2008, the University was over budget. He stated that he plans to put things in place with a balanced budget, taking small hurdles to get there. Mr. Lawrence spoke about FY readiness for FY 2009/2010 revenue streams and State Budget strategy. He indicated that the Committee would be meeting often to get their arms around things as they materialize.

Chairman Land asked for and received a motion that was seconded to accept the report of the Finance Committee.

The motion passed unanimously.

THE COMMITTEE ON DEVELOPMENT AND INVESTMENT (Mr. James Stewart, chair)

Mr. Stewart reported that the Development and Investment Committee had two items for Board action as follows and as presented:

- Revised investment policy
  - Policy revised with input from BNY Mellon to allow for access to a broader array of investment asset classes
  - Resulting policy should more effectively reach our goal of real endowment growth within prudent risk parameters
- Revised endowment spending policy
  - Revised with input from BNY Mellon to align with objective of real endowment growth within new investment policy
  - Primary significant revision changes spending rate from 5% of trailing 12 quarter average balance to a 4.5% target spending rate, with a discretionary range of 0 – 5% to be determined by the Development and Investment Committee.

Chairman Land asked for and received a motion to approve the first and second Resolution, as presented in the attachment.
The motion passed unanimously.

In other matters, Mr. Stewart highlighted the following:
- Transition of remainder of endowment balance that is still managed by Haverford to BNY Mellon to be completed within several weeks
- Staffing of Development office in process of being augmented to increase fundraising effectiveness

Chairman Land asked for and received a motion that was seconded to accept the report of the Committee on Development and Investment.

The motion passed unanimously.

AUDIT COMMITTEE (Mr. Jose Echeverri, chair)

Mr. Echeverri reported that the audit report was clean and completed on time. He stated that the extraordinary amount of work needed to get the audit out was exceptional. He yielded to Mr. Mohammadi who gave an overview of the Courtyard Apartments management take-over process.

Mr. Mohammadi mentioned several staff members who were instrumental in this tremendous work which began on June 1, 2008. Per Mr. Mohammadi, $350K will be returned to the University. Mr. Echeverri returned to the chair.

Mr. Echeverri commented that the Internal Audit Department continues to visit areas to observe what guidelines, procedures and efficiencies are being followed. Mr. Ed Watson is doing a great job in reducing costs which is our overall goal.

Chairman Land asked for and received a motion that was seconded to accept the report of the Audit Committee.

The motion passed unanimously.

BUILDINGS AND GROUNDS COMMITTEE (Mr. David Turner, Interim Chair)

Mr. Turner gave an update of the following capital projects:
- He toured sites and the projects are on schedule and at or under budget
- Wellness Center under roof with the exception of a few items – building looks good
- Pool – outside the Wellness facility slated for completion the summer of 2009
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- Student Center – slated for completion in December 2009, three story facility is a nice show place for the students to hang out. Building can be used as a recruitment tool that will bring activity and energy to the campus.

Mr. Turner stated that the Committee met on January 15, 2009. The Committee plans to look at the Campus Master Plan going forward for the next five years looking at properties, facilities and will refocus/revisit the plan.

Chairman Land asked for and received a motion that was seconded to accept the report from the Buildings and Grounds Committee.

The motion passed unanimously.

THE NOMINATING COMMITTEE (Mr. Charles McDowell, chair)

Mr. McDowell did not have any items to report.

Chairman Land yielded to President Smith.

THE PRESIDENT’S REPORT (Dr. Claibourne Smith, acting president)

President Smith gave the following report:

- With Denzel Washington’s 2007 movie *The Great Debaters* causing a revival of debate team competitions, a DSU sophomore made his mark during such a contest last semester. **Tyree D. Evans**, a DSU history major, won two awards at the first-ever Melvin B. Tolson Debate Competition at Lincoln University, winning the “Best Speaker in a Rebuttal” and the “Best Prepared on Both Sides of the Topic.” The competition’s debate topic was “Should HBCUs be Abolished?”

- The DSU Airway Science Program and Continental Airlines finalized an agreement in December that will provide internship experiences for some of the University’s aviation students. **Courtney Mitchell** is the first DSU student to enter the internship, which will take place in Houston, TX. The program is the result of efforts of DSU Airway Science alumnus **Capt. Ray Silvera**, who flies for Continental.

- **Dr. Hazel Bradshaw Beaumont**, a DSU associate professor of Art, has been selected by the National Art Education Association (NAEA) as the Eastern Regional Higher Education Art Educator of the Year. She will be presented with the award during the Association’s April national convention in Minneapolis, MN.
The DSU Approaching Storm Band – which includes its musicians, its flag team and dancers – has been selected to perform in the 56th annual Presidential Inaugural Parade in Washington, DC that will begin at 2:30 p.m. on Tuesday, Jan. 20. The DSU band will also perform a Pre-Inaugural Concert in the EH Theatre on campus at 4 p.m. Sunday, Jan. 18. The general public is invited to the concert.

Quincy Lucas, a 2004 and 2007 DSU alumna, who already had the distinction of giving the official vice presidential nomination of Joe Biden at the Democratic Convention, has received another honor. In addition to being invited to join the President-elect and the Vice President-elect on their Inaugural Train Trip, she has been asked to give the speech that introduces President-elect Barack Obama during his stop in Baltimore on Saturday.

President Smith yielded to the Chairman of the Board.

Chairman Land asked for public comments. There were two individuals who signed up for public comment as follows: Dr. Steven Newton, President, AAUP and Mrs. Michelle Thomas, President, DSU Local 1007.

Dr. Newton commented that he was impressed with the quality of our new Provost and Vice President for Academic Affairs, Dr. Harry Williams. He commented on the Board of Trustees’ March meeting being moved to April and the promotion and tenure process is impacted by this schedule change. He was aware of the EPC acting on the Board’s behalf on P&T and appeal decisions with letters to faculty on April 1st. Dr. Newton requested that the Board of Trustees change this decision and meet in March per the AAUP contract. Chairman Land thanked Dr. Newton for his comments.

Mrs. Thomas commented that she appreciated the role of the Board of Trustees and thanked them for their time. She commented there was a serious problem with staff and contract negotiations. The contract is expired currently. She commented on HR policy not being fair or carried out justly. She asked the Board of Trustees to take an active look at Human Resources at the University not following policy, and the qualifications and endeavors of the person running that Department. Chairman Land thanked Mrs. Thomas for her comments.

In other matters, Chairman Land announced that the next Board Meeting is scheduled for April 9, 2009. The AGB Conference will be held in San Diego, CA from April 18-21, 2009.
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The meeting adjourned at 2:20 p.m.

Respectfully submitted,

John Land, Chairman

Cynthia Williams, Board Secretary
1. Approved the minutes of the meeting of September 11, 2008.

2. Accepted the report from the Student Affairs Committee.

3. Adopted and approved the creation of a Department of Public & Allied Health Sciences in the College of Health and Public Policy, as presented.

4. Accepted the report from the Educational Policy Committee.

5. Accepted the report from the Committee on Finance.

6. Adopted and approved the following: 1) Revised Investment Objectives and Guidelines for Investment Managers and 2) Revised Endowment Spending Rate Policy, as presented.

7. Accepted the report from the Committee on Development and Investment.

8. Accepted the report from the Audit Committee.

9. Accepted the report from the Committee on Buildings and Grounds.

10. Approved adjournment.